

# STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 10th day of July year of 2024, by and between Meridian Medical Arts Charter School, Meridian, Idaho ("the School"), and **Benjamin Merrill** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Executive Director so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (225 days per year), beginning in the month and day of July 09, in the year 2024, through the month and day of June 13, year of 2025, at a base salary of **\$120,424.52** per year, (high school principal step A) plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 25th day of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian Medical Arts Charter High School, Meridian, Idaho on July 09, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2024-2025 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Meridian Medical Arts Charter High School ADA COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
Administrator

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest:  \_\_\_\_\_  
CLERK/Superintendent

# STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

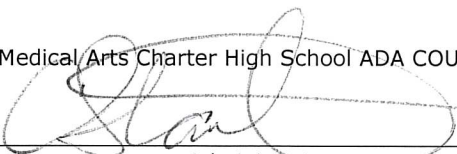
THIS CONTRACT, made this 10<sup>th</sup> day of July year of 2024, by and between Meridian Medical Arts Charter School, Meridian, Idaho ("the School"), and **Carie Staub** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Career Technical School Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (220 days per year), beginning in the month and day of July 16,, year of 2024, through the month and day of June 13, year of 2025, at a base salary of **\$102,592.85** per year, (daily rate is \$466.33) (Coordinator step C plus 15 additional days) plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 25th day of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
  
2. In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited at Meridian Medical Arts Charter High School, Meridian, Idaho on July 23, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
  
3. The School shall review this Contract during the 2024-2025 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
  
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Meridian Medical Arts Charter High School ADA COUNTY, STATE OF IDAHO


  
 \_\_\_\_\_  
 Administrator

By

  
 \_\_\_\_\_  
 BOARD OF DIRECTORS

, CHAIRMAN

Attest:

  
 \_\_\_\_\_  
 CLERK/Superintendent

## STATE OF IDAHO: RETIRED STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT is made this 9th day of July of the year of 2024, by and between Meridian Medical Arts Charter School District (MMACHS) No. 785, Meridian, Idaho ("the District"), and **Scott A. Hill** ("the Administrator"), provided that the Administrator certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Administrator ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

### WITNESSETH:

1. The District hereby employs the Administrator pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, to perform the duties of Charter School Administrator so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, solely for the FY25 school year from August 1, 2024 to July 31, 2025, agrees to pay the Administrator for said services a sum of \$48,000. \$4000.00 each month payable on the 25th day(s) of the months, beginning in August, year of 2024, to July 31st, year of 2025, inclusive, and such other benefits as indicated herein.
2. In consideration of the promises and agreement of the District recited herein, the Administrator agrees to assume the duties set forth above at Meridian Medical Arts Charter High School in Meridian Idaho on July 23rd, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. Sick leave will not accumulate beyond the contract period for use in subsequent contracts entered with the District by the Administrator. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will not provide benefits to the Administrator during the contract period:  
  
Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

- 7. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Meridian Medical Arts Charter SCHOOL DISTRICT NO. 785 in Ada COUNTY(IES), STATE OF IDAHO

 ADMINISTRATOR

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK